

HEALTH, SAFETY AND ENVIRONMENT POLICY

We at Mascot Health Series Pvt. Ltd. are committed to ensuring a safe and healthy workplace and protecting the environment. We believe that safety and protecting the environment is good business and that all work-related injuries, illnesses, property losses and adverse environmental impacts are preventable.

To fulfill this commitment, our company will:

- Ensure that management accepts full responsibility for protecting workers and the environment.
- Work actively to continuously improve the health, safety and environmental performance.
- As a minimum, ensure regulatory compliance at all times.
- Minimize waste by inventory control, monitoring product use and reduction in consumption and
- Use products with least environmental impact when practicable.
- Identify, implement and improve measures to maintain health.
- Never allow convenience or haste to sacrifice safety, and make the evaluation of risks and integral component of job performance.
- Endow every employee with the authority to stop the job and re-evaluate safety.
- Review this policy periodically to ensure its suitability to the organization's business.

Date: 26.07.2023

Place: HARIDWAR



Mr. Jitendra Singh

Director